

Procedures for the Dignity Village Judicial Process

January 03, 2006

The Village Council serves as the Judicial Committee.

The Security Coordinator is entrusted to observe and report infractions of Dignity Village, Inc., and rules to the Council in the form of incident reports.

The Council considers the severity of the infraction, past conduct, probability of re-offending behavior, safety and sanctity of the Village.

Disciplinary Actions consist of:

- Letters of official warning
- Probationary periods
- Community service hours
- Loss of membership
- Loss of leadership positions
- Requirement to seek treatment and/or counseling, drug, alcohol, mental health, anger management, etc.
- Removal from the Village consisting of: 24 hours out, 7 days out, 30 days out, permanent removal or any combination of these remedies. The Council requires proof of compliance with all decisions. Failure to provide proof can result in further Council actions.

Examples of Disciplinary Actions:

- Probationary periods may be applied for repeated minor infractions that the Council feels will be corrected during this period.
- 24 hours out may be applied if an incident escalates beyond the immediate control of Security, the incident becomes loud or threatening, or the safety and sanctity of the Village is endangered. This 24 hour out period may be issued by the Security Coordinator or any Board Officer.
- Seven (7) days out may be applied for situations that have not been remedied by Warnings or Probationary periods, or a major offense which risks the safety or sanctity of the Village.

- Thirty (30) days out may be applied for situations that have not been remedied by one or more previous Disciplinary Actions or as a one strike remedy to Violence.
- Loss of Membership and the privileges Membership entails can be applied in any disciplinary action.
- Requirement to seek counseling and/or treatment can be applied if drug or alcohol use becomes apparent.
- Anger management can be applied if uncontrollable behaviors cause a disturbance in the Village.
- Mental Health Counseling can be applied if it becomes apparent a person may become a danger to themselves or others, or in cases of verbal violence, or continuous disruptive behaviors, or a risk to the safety and sanctity of the Village occurs.
- Permanent Removal from the Village can occur when:
One or more of the previous corrective actions have been applied without satisfactory results or imminent danger to the Village or persons therein is apparent.